

School of Languages

**School Strategic Plan
2019 – 2021**

Vision Statement 2017 – 2021

The School of Languages promotes excellence in student achievement, professionalism in teaching and richness in learning, to develop a deeper understanding of language and culture in the school community and beyond.

School Values

This Plan is underpinned by our School Values:

- Respect
- Quality
- Commitment
- Diversity

Strategic Directions

This is an agreement about what our school's strategic directions will be. Further detail regarding specific outcomes to be achieved and evaluation measures are contained in the annual operational plans. The priorities of this Plan and its sub-plans will be monitored, reviewed and reported on, through the Policy and Planning Committee, which reports to School Council.

The school will report annually on its achievements through the Annual Report.

School Council Chairperson

Principal



STRATEGIC DIRECTIONS

Priority Area One:

To **improve student achievement** by:

A.

Strengthening the quality of our teaching and learning programs through:

- further developing the focus on high expectations and differentiation in our curriculum planning, classroom practices and assessment and reporting; and providing clarity to students about course, task and assessment requirements
- reviewing, developing and promoting Curriculum Plans and Materials to align them with the Australian Curriculum, SACE and IB
- strengthening curriculum integration of Learning and Communication Technologies in meaningful ways to enhance learner engagement and achievement
- developing positive relationships with students, mentoring them in effective study routines and habits, and providing meaningful feedback
- collection and analysis of student achievement data at all year levels, by student cohort, in order to monitor improvement and identify areas for action.

(Specific strategies are outlined in the Student Learning and Achievement Plan, the Learning and Communication Technologies (LCT) Plan, the Student Services Plan and the Self Review Schedule)

B.

Strengthening our professional practice through:

- strengthened implementation and monitoring of the Performance and Development Policy, using the Australian Professional Standards for Teachers and the Standard for Principals, and the AFMLTA 'Professional Standards for accomplished teaching of languages and cultures' as tools for self-reflection and assessment
- the establishment and development of Professional Learning Teams which focus on implementation of the Australian Curriculum, integration of LCT to enhance pedagogical practices, data analysis for improvement of student achievement, and strengthened differentiation and assessment practices
- building capacity of the teaching staff through feedback, mentoring, peer observation; and enhanced opportunities for building leadership density

(Specific strategies are outlined in the Student Learning and Achievement Plan, the LCT Plan and the Staff Services Plan)

C.

improving attendance and retention through:

- analysing student and parent surveys to identify areas for improvement
- closer monitoring and followup of student absences
- implementation of electronic processes for roll marking and SMSs to parents

(Specific strategies are outlined in the Student Services Plan and the Self Review Schedule)

Priority Area Two:**To broaden the role of the school by:****A.****Building student enrolments and expanding course offerings, to better meet the diversity of learner needs in SA, through:**

- analysing census and demographic data to inform location of classes, range of language programs, modes of delivery
- establishing new primary programs in after hours settings, in partnership with key school stakeholders and school communities
- strengthening community partnerships and establishing new ones, in order to enhance existing courses and to identify opportunities for the establishment of new courses, in collaboration with the ethnic schooling sector
- collaborate with all stakeholders to promote Languages and strengthen Language learning pathways

(refer to Public Relations Plan)

B.**Better position the school as a leader in our specialised field, through:**

- modelling and sharing courses, programs, resources, as appropriate
- providing leadership and advocacy for language learning at regional, state and national level
- raising the profile of the school within the wider community
- quality implementation of Ministerial initiatives for which the School of Languages is responsible.

(refer to Public Relations Plan)